

## LOREN M. LANCASTER

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Loren Lancaster represents and counsels employers on matters arising under Title VII of the Civil Rights Act of 1964; the Americans with Disabilities Act, the Family and Medical Leave Act; and the Fair Labor Standards Act, as well as state law torts arising from employment disputes. Her experience includes the defense of employers in the healthcare, banking and financial services, manufacturing, and other industries.

Prior to joining Waller in 2016, Loren gained experience as an associate in the Birmingham, Alabama office of Balch & Bingham LLP. Additionally, she was a member of the Alabama Law Institute and assisted in drafting Alabama Code § 6-5-770 *et seq.*, the Alabama Right of Publicity Act.

### Education

- J.D., *summa cum laude*, The University of Mississippi School of Law, 2012
- Executive Articles Editor, Mississippi Law Review
- Winston Brownlee Prude Memorial Scholarship in Law
- William Prentice "Pete" Mitchell Award in Ethics
- B.A., University of Virginia, 2009

### Bar Admissions

- Tennessee
- Alabama

### Court Admissions

- U.S. District Court, All Districts of Alabama
- U.S. District Courts, Middle and Western Districts of Tennessee

### Professional

- Member, Nashville, Alabama, and Tennessee Bar Associations
- Alabama Law Institute, Drafting Committee for Alabama Code Section 6-5-770 *et seq.*

### Prior Experience

- Associate, Balch & Bingham LLP, Birmingham, Ala., 2012-2016
- Judicial Intern, The Honorable Michael P. Mills, Chief Judge, United States District Court for the Northern District of Mississippi, 2011

## Community

- Former Junior Board Member, Preschool Partners, Birmingham, Ala., 2012-2016

## Up Close

Originally from Memphis, Loren and her family relocated from Birmingham to Nashville in 2016. Loren enjoys experiencing the Nashville restaurant scene and traveling with her husband, Jake. But nowadays you will usually find them spending time with their young son, William, at the zoo or Cheekwood.

## Articles

- "Recent Developments for Employers in Kentucky, Michigan, Ohio and Tennessee" by Loren Lancaster on Waller @Work