

## VINH DUONG

Partner



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In his immigration practice, Vinh Duong assists a broad spectrum of industries ranging from early start-ups to large multi-national corporations, with their international talent acquisition and regulatory compliance needs. Companies seeking to attract and retain international personnel rely on Vinh to assist with immigration matters, including:

- E-1 and E-2 visas for foreign traders and investors
- EB-1 petitions for foreign nationals of extraordinary ability
- EB-2 national interest waiver petitions (for researchers and physicians)
- H-1B visas for specialty occupation professionals
- J-1 waivers for physicians subject to the foreign residence requirement
- O-1 visas for foreign nationals of extraordinary ability
- L-1 visas for intra-company transfers

Clients in the healthcare, banking, off-shore, manufacturing, and science/technology industries also seek Vinh's counsel regarding compliance with government regulatory programs such as I-9 employment verification and E-Verify. Vinh's good-natured sense of humor and sincere interest in serving the clients' makes each feel like they are the only client. Vinh's commitment to client service is underpinned by his belief that providing personal attention and offering complete reliability are his most critical tasks.

Vinh's dedication to helping people seek new opportunities in the U.S. is exemplified in his work with pro bono and community activities, which include supporting free citizenship clinics for individuals and families and assisting special immigrant juveniles obtain permanent residence in the United States.

Additionally, Vinh has been named to Lawyers of Color's Inaugural Hot List (Southern Region)

### Education

- J.D., American University Washington College of Law, 1999
- B.A., Pennsylvania State University, 1995

### Bar Admissions

- Tennessee
- Maryland

## Professional

- Chair, 2014 National Asian Pacific American Bar Association (NAPABA), Southeast Regional Conference
- Fellow, 2012 Leadership Council on Legal Diversity
- Mentor, Leadership Council on Legal Diversity
- Panelist, Tennessee Bar Association, Diversity Leadership Institute
- Member, Tennessee Bar Association, Committee on Racial & Ethnic Diversity
- Member, American Immigration Lawyers Association (AILA)
- President and Mentor, Tennessee Asian Pacific American Bar Association
- Member, National Association of Asian American Professionals
- Member, Nashville Council of Health Care Attorneys

## Prior Affiliations

- Senior Associate, Troutman Sanders LLP, Atlanta, Ga., 2006-2009
- Managing Attorney, Duong Immigration Law PLLC, Fairfax, Va., 2001-2006
- Associate, Robert Lubin & Associates PC, Reston, Va., 1999-2001

## Up Close

Vinh enjoys spending time with his family and playing tennis.

## Articles

- "Immigration Trends and their Effect on Employers of Sponsored Workers" by Vinh Duong and Nora Katz on Waller @Work
- Vinh Duong and Nora Katz Posts, "Recruiting and Employing International Medical Graduates Post Medical Training " on Waller Healthcare Blog
- "Health Care Goes Global: Recruiting and Employing International Medical Graduates," by Vinh Duong and Nora Katz, BNA's Health Law Reporter
- "O-1s, J-1s, and B-1s, Oh My! Making Sense of the Immigration Options in Higher Ed," by Vinh Duong and Nora Katz, TICUA eNews
- "New Visas Would Add Jobs, Spark Investment In Startups, Tech Firms," by Vinh Duong, Tennessean
- "Discrimination in Immigration – When 'Better Safe than Sorry' Becomes Bad Policy." by Vinh Duong and John Park, SHRM Legal Report
- TBA IMMIGRATION LAW SECTION NEWSLETTER, "Is Your H-1B Public Access File Ready for a Government Investigation?"
- NASHVILLE BIZ JOURNAL, "Government Increases H-1B Foreign Worker Investigations"
- WORKFORCE.COM, "E-verify: A Panacea or Burden for Employers?"

## Bulletins

- Immigration Alert Redux: Executive Order Brings Back Travel Ban

- Immigration Alert: Ninth Circuit Upholds Lower Court Ruling Blocking Travel Ban
- Immigration Alert: How Does President Trump's Immigration Executive Order Impact You?
- Immigration Alert: New Year, New Fees
- Practical Options in Response to Nationwide Order Temporarily Blocking DOL Pay Rule
- Immigration Alert: USCIS Releases Revised Form I-9, Employment Eligibility Verification
- Immigration Alert: Changes to Employment Verification Requirements for Tennessee Employers
- DHS Issues New Rule Extending STEM OPT Employment Authorization
- Immigration Alert: Employment Authorization for Certain H-4 Dependent Spouses
- Immigration Alert: President Obama Takes Executive Action on Immigration
- The Employer, A Newsletter Prepared By Waller's Labor and Employment Group (Vol. 3, Issue 1)
- U.S. Citizenship & Immigration Services Releases New Form I-9, Employment Eligibility Verification
- The Employer, A Newsletter Prepared By Waller's Labor and Employment Group (Vol. 2, Issue 1)
- H-1B Filing Date for Cap Subject Petitions: What Employers and Employees Need to Know
- Growing Patchwork of State Immigration Laws Add to Employer Compliance Burdens
- Localizing E-Verify: The Tennessee Lawful Employment Act of 2011
- Record-Breaking Immigration Enforcement in Fiscal Year 2010
- Deemed Export Rule: Certification Regarding the Release of Controlled Technology or Technical Data to Foreign Nationals in the United States
- Immigration Law Update: ICE Serves New I-9 Notices of Inspection, USCIS Announces Final Rule Adjusting Fee for Immigration Benefits

## Events

- DRI - Retail & Hospitality Litigation & Claims Management Seminar, "Navigating the True Complex Waters of Immigration and the Effect on Your Workforce"
- DRI - Employment and Labor Law Seminar, "Immigration Law for the Employment Lawyer"
- 2014 Blue National Summit, 48th Annual Lawyer's Conference
- Changes, Challenges, and What to Expect [Employment Law Roadshow Series 2013-2014]
- International Business: Import/Export Considerations and Immigration Basics
- 2012 Optimum Solutions Users Conference-Nashville, Bahar Azhdari, John Park, Vinh Duong, Marti Downey, Presenters
- 2012 Labor and Employment Workshops - Nashville, "Employment Law Issues and Trends: Get it Right Before the Fight"
- Tennessee Hospitality Law Symposium
- 2012 Healthcare Briefing Series, Part 3 - "Immigration Considerations in Healthcare Mergers, Acquisitions and Restructuring"

## Videos

5.2.2013 - [U.S. Immigration Options for Entrepreneurs, Start-Ups, and Established Companies \[Int'l Business: Import/Export Considerations and Immigration Basics\]](#)