

Sean Sullivan

PARTNER



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Companies requiring assistance with their benefits and compensation programs turn to Sean Sullivan for practical, real-world advice. From small doctors' groups to multi-national, publicly traded businesses, a diverse group of companies use Sean's services. In all cases, Sean is drawn to the personal, non-abstract nature of his work. He does not "give advice from an ivory tower," and appreciates that real people are affected by the decisions he is helping clients make. Sean embraces the challenge of delivering timely, practical, direct counsel in a field that is not always an exact science.

Sean brings a bright personality to his practice, in which he focuses on:

- Equity-based compensation plans, such as stock options, restricted stock, and phantom stock plans
- Employee stock ownership plans (ESOPs)
- Welfare and fringe benefit plans
- ERISA disputes and negotiations
- Tax-qualified retirement plans, including profit sharing, 401(k), cash balance, and traditional pension plans

EXPERIENCE

- **Tennessee state legislature approves legislation authorizing Erlanger Health System to restructure**
Represented Erlanger Health System in its evaluation of future options and the passage of a new state law authorizing the hospital to change from a governmental entity to a private, not-for-profit hospital system.
- **HCA acquires Meadows Regional Medical Center**
Served as special healthcare counsel to HCA in the acquisition of Meadows Regional Medical Center and part of Meadows Health.
- **Behavioral healthcare company acquires West Virginia hospital through 363 sale**

Represented a behavioral healthcare company as the stalking horse purchaser of a West Virginia facility through a sale under Section 363 of the Bankruptcy Code.

- **Gen Cap America, Inc. acquires CoreMedical Group**

Represented Gen Cap America, a private equity firm, in its acquisition of CoreMedical Group, a leading healthcare staffing and recruiting agency specializing in travel and permanent placement for nurses, allied health professionals and physicians.

- **Jefferson Radiology, PC and Jefferson Imaging Associates acquired by MEDNAX, Inc.**

Represented Jefferson Radiology, PC and Jefferson Imaging Associates in its acquisition by MEDNAX, Inc.

- **New Jersey Anesthesia Associates and its affiliated management company acquired by MEDNAX, Inc.**

Represented New Jersey Anesthesia Associates and its affiliated management company in its acquisition by MEDNAX, Inc.

- **The Regional Health Network of Kentucky and Southern Indiana acquires Clark Memorial Hospital**

Represented the Regional Health Network of Kentucky, a joint venture between Norton Healthcare and LifePoint Health, in its acquisition of Clark Memorial Hospital in Jeffersonville, Kentucky.

- **Duke LifePoint Healthcare acquires non-profit Conemaugh Health System for \$500 million**

Represented Duke LifePoint Healthcare in its \$500 million acquisition of Conemaugh Health System, west-central Pennsylvania's largest health system, including three hospitals, outpatient facilities and physician practices.

- **Duke LifePoint Healthcare acquires non-profit Marquette General Hospital for \$483 million**

Represented Duke LifePoint in its acquisition of Marquette General Hospital in Michigan for \$483 million.

- **Psychiatric Solutions sells to UHS for \$3.1 billion**

Represented Psychiatric Solutions, a behavioral healthcare services provider, in its sale to UHS for \$3.1 billion.

EDUCATION

- LL.M., New York University, Taxation, 1998
- J.D., *cum laude*, University of Mississippi, 1997
- B.A., *summa cum laude*, University of Mississippi, 1994

BAR ADMISSIONS

- Tennessee

PROFESSIONAL INVOLVEMENT

- Member, Nashville, Tennessee and American Bar Associations
- Member, ESOP Association
- Member, National Center for Employee Ownership
- Founding Member, Board of Directors, Tennessee Center for Employee Ownership
- Lectures frequently on a variety of employee benefit topics

COMMUNITY INVOLVEMENT

- Member, Board of Directors, Community Resource Center
- Member, Board of Directors, Proverbs 12:10 Animal Rescue
- Member, United Way Tocqueville Society