

## Marcus Crider

### PARTNER



(615) 850-8067  
marcus.crider@wallerlaw.com

Assistant: Shae R Beery  
(615) 850-8588  
shana.beery@wallerlaw.com

511 Union Street, Suite 2700  
Nashville, TN 37219  
615.244.6380  
615.244.6804

A broad range of companies - from some of the world's largest employers in manufacturing, healthcare, transportation, retail, as well as various hospitality companies, start-up companies and family-owned businesses - rely on Marcus Crider to defend them in labor and employment matters.

Clients form a strategic partnership with Marcus to make decisions to avoid litigation and regulatory agency actions. Marcus' former experience as a federal Judicial Clerk has provided him with insight into the inner workings and processes of the court system, and what makes a difference in judicial decision-making and the resulting outcomes.

Marcus' experience includes:

- Numerous federal jury trials involving alleged violations of Title VII, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and the Uniformed Services Employment and Reemployment Rights Act (USERRA), and common law retaliation
- Defending litigated matters ranging from complex multi-plaintiff claims involving the Equal Employment Opportunity Commission (EEOC), the Department of Labor (DOL), the Office of Federal Contract Compliance Programs (OFCCP) and the National Labor Relations Board
- Assisting companies with traditional labor matters including contract negotiation, labor disputes, and over fifty arbitration cases involving contract interpretation and employee discipline
- Assisting companies of all sizes in non-compete and related business litigation, including negotiation and drafting of employment agreements

### EXPERIENCE

- **Quality Care Investors, L.P. fights, wins retaliation suit under Title VII**  
Represented Quality Care Investors, L.P. in a Title VII retaliation lawsuit involving a former employee of a third-party contractor providing onsite services to Quality Care. The U.S. District Court for the Middle District of Tennessee awarded summary judgment to Quality Care, which

was affirmed by U.S. Court of Appeals for the Sixth Circuit.

- **Acquired company extricated from trade secrets misappropriation suit**

Represented an office products company in a trade secret misappropriation suit that was filed against a company, and an employee, they had recently acquired. Waller successfully extricated the company from the suit.

## EDUCATION

- J.D., University of Arkansas, 1996
  - National Trial Advocacy Competition
  - Best Oralist - Spring Moot Court Competition
- B.A., Northwestern Louisiana State University, Psychology, 1993

## COURT ADMISSIONS

- U.S. Court of Appeals for the Sixth and Eighth Circuits
- U.S. District Court, All Districts in Tennessee
- U.S. District Court, All Districts in Arkansas
- U.S. District Court for the Eastern and Western Districts of Michigan
- U.S. Supreme Court

## BAR ADMISSIONS

- Arkansas
- Tennessee

## RECOGNITIONS

### Chambers USA

- Labor & Employment (Tennessee), 2008-2021

### The Best Lawyers in America® (BL Rankings)

- Employment Law - Management, 2014-2021
- Labor Law - Management, 2015-2022
- Litigation - Labor and Employment, 2014-2021

### The Best Lawyers in America® (BL Rankings), 2022

- Lawyer of the Year, Labor Law - Management (Nashville)

**Mid-South Super Lawyers (Thomson Reuters)**

- Employment & Labor, 2012-2021

**Martindale Hubbell**

- AV-rated

**PROFESSIONAL INVOLVEMENT**

- Member, Nashville, Tennessee and Arkansas and Bar Associations
- Member, Human Resources Committee of the Tennessee Chamber of Commerce and Industry
- Board Member, Tennessee Hospitality Association
- Past Chair, Employment Law & Civil Rights Committee of the Nashville Bar Association
- Frequent lecturer on various labor and employment law issues

**COMMUNITY INVOLVEMENT**

- Past President, Middle Tennessee Chapter of the University of Arkansas Alumni Association
- Member, Woodmont Christian Church

**UP CLOSE**

Marcus and his family enjoy traveling, sports and outdoor activities of all kinds. Marcus has also completed several marathons and overnight relay races with his partners at Waller.