

Kierstin Jodway

ASSOCIATE



(615) 850-8492
kierstin.jodway@wallerlaw.com

Assistant: Delores Walker
(615) 850-8145
Delores.Walker@wallerlaw.com

511 Union Street, Suite 2700
Nashville, TN 37219
615.244.6380
615.244.6804

Employers in the healthcare, retail, hospitality, and manufacturing industries rely on Kierstin Jodway to represent them in labor and employment matters, including allegations of harassment, discrimination, retaliation and wrongful discharge. Clients also work with Kierstin to develop strategies to avoid the potential for litigation.

Kierstin works with clients to identify potential labor and employment issues and to defend lawsuits and charges brought under state and federal laws, including:

- Title VII of the Civil Rights Act of 1964 (Title VII)
- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act (ADEA)
- Family and Medical Leave Act (FMLA)
- National Labor Relations Act (NLRA)
- Fair Labor Standards Act (FLSA)
- Tennessee Human Rights Act (THRA)
- Tennessee Disability Act
- Tennessee Public Protection Act

Kierstin also assists clients in developing employee policies and handbooks. In addition to her employment practice, Kierstin has experience advising and representing educational institutions on Title IX and Clery Act matters.

Prior to joining Waller, Kierstin earned valuable experience as an Assistant Attorney General in the Office of the Tennessee Attorney General where she served as lead counsel in complex employment and education lawsuits.

EXPERIENCE

- **Behavioral health company accused of violating Fair Credit Reporting Act**

Provided defense of a multinational behavioral healthcare provider in a class action lawsuit alleging

violation of the Fair Credit Reporting Act of 1970.

EDUCATION

- J.D., Belmont University College of Law, 2017
 - Bruin Scholarship
 - Belmont Law Review
 - Winner, American Association for Justice, 2017 Regional Trial Competition
- B.A., Belmont University, Entrepreneurship, 2014
 - Entrepreneurship Honors Society
 - President, Tennessee Intercollegiate State Legislature

COURT ADMISSIONS

- U.S. District Court, All Districts in Tennessee

BAR ADMISSIONS

- Tennessee

RECOGNITIONS

The Best Lawyers in America® Ones to Watch

- Labor and Employment Law - Management, 2021

PROFESSIONAL INVOLVEMENT

- Member, Nashville and Tennessee Bar Associations
- Member, Defense Research Institute (DRI), Employment and Labor Law Section