

# Laura Penney

## ASSOCIATE



(615) 850-8768  
laura.penney@wallerlaw.com

Assistant: Heidi M. Dunn  
(615) 850-8460  
heidi.dunn@wallerlaw.com

511 Union Street, Suite 2700  
Nashville, TN 37219  
615.244.6380  
615.244.6804

As a member of Waller's immigration team, Laura Penney assists corporate clients across diverse industries with a wide range of employment-related issues to build and retain competitive workforces. She is experienced in managing the hiring and sponsorship of foreign national employees; travel and visa renewal issues; and requests for evidence, audits, and inquiries from U.S. Citizenship and Immigration Services, the Department of Labor, and the Department of Justice.

Laura is knowledgeable in a wide range of specific immigration and employment matters, including:

- L-1 visas for intracompany transferees
- EB-1 petitions for multinational managers, outstanding researchers, and individuals of extraordinary ability
- H-1B visas for specialty occupation professionals
- O-1 visas for individuals of extraordinary ability
- Reviewing I-9 documents for identity verification and employment authorization
- PERM labor certification applications

Prior to joining Waller, Laura gained valuable experience as an associate in the business immigration practice of Ogletree, Deakins, Nash, Smoak & Stewart, P.C., in Raleigh, North Carolina.

## EDUCATION

- J.D., Vanderbilt University Law School, 2019
  - Dean's Leadership Award Recipient
  - Immigration Law Society, Secretary
- B.A., *cum laude*, Washington and Lee University, 2016
  - Psi Chi International Honor Society in Psychology
  - Erik R. Woolley Fellowship for International Internships
  - Americorps Scholarship

## **BAR ADMISSIONS**

- North Carolina
- Tennessee (pending)