

John Park

PARTNER



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John Park represents national and local employers facing allegations of discrimination, harassment, retaliation and wrongful discharge arising under all major federal and state employment laws.

He spends time in both our Nashville and Austin offices. John has defended and assisted clients in matters including:

- Obtaining jury verdicts in single and multi-plaintiff cases denying claims of discrimination and retaliation
- Arguing and briefing cases before federal and state courts of appeals and the state supreme court
- Successfully defending claims against a publicly traded financial institution brought under the whistleblower provisions of the Sarbanes-Oxley Act
- Class and collective action litigation, including class certification issues, discovery on statistical experts, and the resolution of multi-plaintiff actions.
- Enforcing, defending, and obtaining injunctive relief in non-compete and trade secret actions on behalf of employers
- Implementing multi-state reductions in force, conducting wage and hour audits, and preventing and addressing issues arising under the NLRA and Collective Bargaining Agreements
- Helping employers gain and maintain DBE and MBE status under federal, state, and local agency certification programs

John focuses on helping clients reach the business result that they want to achieve, and proactively addressing employee issues to minimize exposure to employment litigation. He is a frequent speaker and published author on a wide range of labor and employment topics and has chaired and moderated panels on whistleblower issues and the implementation of effective compliance programs. John recently served as a Regional Editor for a national trade-secret/non-compete compendium.

EXPERIENCE

- **Healthcare Management Partners serves as receiver over SNFs**

Represented Healthcare Management Partners, LLC in its capacity as court-appointed receiver over four skilled nursing facilities located in Texas.

- **Physicians Choice Laboratory Services enters into severance agreement with former employee**

Assisted Physicians Choice Laboratory Services (PCLS) with a severance agreement with a former employee with a projected pay-out of approximately \$6 million.

- **Embraer Aircraft prevails against wrongful termination claims**

Successfully represented global airplane maintenance company, Embraer Aircraft, against claims that it wrongfully terminated an employee who alleged that he made safety complaints to the Federal Aviation Administration and was fired as retaliation.

EDUCATION

- J.D., University of Notre Dame, 2005
 - Articles Editor - Journal of Legislation
- M.B.A., *magna cum laude*, University of Notre Dame, 2002
 - Joyce MBA and University of Notre Dame Provost MBA Fellowships
 - Beta Gamma Sigma Honor Society
- B.B.A., The University of Texas at Austin, Finance, 1998

COURT ADMISSIONS

- U.S. Court of Appeals for the Sixth, Eighth and Eleventh Circuits
- U.S. District Court, All Districts of Tennessee
- U.S. District Court, All Districts of Arkansas
- U.S. District Court, Southern District of Indiana
- U.S. District Court, Western and Southern Districts of Texas
- U.S. District Court, Southern District of Ohio

BAR ADMISSIONS

- Tennessee
- Ohio
- Texas

RECOGNITIONS

The Best Lawyers in America® (BL Rankings)

- Litigation - Labor and Employment, 2019-2023

National Asian Pacific American Bar Association (NAPABA)

- Recognized on the 2013 Best Lawyers Under 40 list, which recognizes "talented Asian Pacific American (APA) attorneys under the age of 40 who have achieved prominence in the practice of law while demonstrating an unwavering dedication to the APA community."

Lawyers of Color

- Named to the 2014 "Hot List"

PROFESSIONAL INVOLVEMENT

- Member, Board of Directors and Programming Co-Chair, National Employment Law Council
- Member, American Employment Law Council
- Member, Nashville, Tennessee, and American Bar Associations
- Fellow, Leadership Council on Legal Diversity
- Former Co-Chair, Labor & Employment Committee, National Asian Pacific American Bar Association
- Former Regional Governor, National Asian Pacific American Bar Association
- Former Co-Chair, Minorities Opportunities Committee, Nashville Bar Association
- Former Member, Board of Directors, Nashville LGBT Chamber of Commerce
- Former Member, Steering Committee for the Defense Research Institute (DRI) Employment Law Section